



RB-1754

Third Year B. B. A. (Sem. VI) Examination

April/May - 2010

Advanced Personnel Management

Time : Hours]

[Total Marks : 70

Instructions :

(1)

नीचे दर्शायेव निशानीवाणी विगतो उत्तरवडी पर अवश्य कपवी. Fillup strictly the details of signs on your answer book.	Seat No. :
Name of the Examination :	<input type="text"/>
<input type="text" value="T. Y. B. B. A. (Sem. VI)"/>	<input type="text"/>
Name of the Subject :	<input type="text"/>
<input type="text" value="Advanced Personnel Management"/>	<input type="text"/>
Subject Code No. : <input type="text" value="1"/> <input type="text" value="7"/> <input type="text" value="5"/> <input type="text" value="4"/>	<input type="text" value="Student's Signature"/>
Section No. (1, 2,...): <input type="text" value="Nil"/>	

(2) All questions are **compulsory**.

(3) Figures to the **right** indicate full marks for that question.

1 Examine the new trends in Human Resource Management in context to 'The New Role of Personnel / HR Manager', 'The New Concerns of Human Resource Management' and 'The New Professional Approach'. **10**

2 Write a detailed note on Human Resource Audit. **10**

OR

2 Write a detailed note on Human Resource Research. **10**

3 What is VRS? State the reasons for proposing VRS. Also discuss the challenges in implementing VRS. **10**

4 What is HRD? Discuss the various qualities of HRD Manager. **10**

OR

4 (a) H.R.D. mechanisms are based on certain assumptions. List out these assumptions. **5**

(b) List down the principles of HRD. **5**

- 5** Answer the following : (any two) **20**
- (a) Define Absenteeism. List down the remedial measures for reducing Absenteeism.
 - (b) What are occupational diseases? List out the various measures taken by an organisation to protect their employees against occupational diseases.
 - (c) What is Executive Stress? Discuss the causes of Executive Stress.
- 6** Define empowerment. List down the various factors which promote employee empowerment. **10**
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